



STEVEN L. BESHEAR
GOVERNOR

EXECUTIVE ORDER

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ALISON LUNDERGAN GRIMES
SECRETARY OF STATE
COMMONWEALTH OF KENTUCKY
BY R. Adler

Secretary of State
Frankfort
Kentucky

2013-853
November 26, 2013

RELATING TO REORGANIZATION OF THE
EDUCATION AND WORKFORCE DEVELOPMENT CABINET
DEPARTMENT OF EDUCATION

WHEREAS, the Commonwealth of Kentucky has always promoted effective and efficient management of state government operations; and

WHEREAS, improved efficiency and economy will result from the reorganization of the Department of Education and enhance the provision of educational services and programs to the citizens of the Commonwealth of Kentucky; and

WHEREAS, the Kentucky Department of Education, established by KRS Chapter 156, hereby establishes, abolishes, or renames the following organizational structures:

NOW, THEREFORE, I, Steven L. Beshear, Governor of the Commonwealth of Kentucky, by virtue of the authority vested in me by the Constitution, Sections 69 and 81, and KRS 12.028, do hereby order and direct the following organizational changes within the Department of Education within the Education and Workforce Development Cabinet:

- I. The Office of Career and Technical Education shall have the following organizational structure:
 - A. The Division of Technical Schools and Federal Programs shall be established and shall be headed by a director who shall report to the executive director of the Office of Career and Technical Education.
 - B. The Division of College and Career Readiness shall be established and shall be headed by a director who shall report to the executive director of the Office of Career and Technical Education.
- II. The Education and Workforce Development Cabinet, the Finance and Administration Cabinet, the Office of the State Budget Director, and the Personnel Cabinet shall take all necessary action to effectuate this Order.



STEVEN L. BESHEAR
GOVERNOR

EXECUTIVE ORDER

Secretary of State
Frankfort
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This Order shall be effective November 16, 2013.


STEVEN L. BESHEAR, GOVERNOR
Commonwealth of Kentucky


ALISON LUNDERGAN GRIMES
Secretary of State

REORGANIZATION PLAN

INTRODUCTION

In the 2013 session of the Kentucky General Assembly, legislation was passed that transferred the Office of Career and Technical Education (OCTE) from the Department of Workforce Investment to the Kentucky Department of Education (KDE). The OCTE merged with the College and Career Readiness Branch within the KDE and a new Office of Career and Technical Education was formed. Thus, the OCTE must be reorganized into divisions with branches that align with the strategic goals of the department.

The benefits of reorganizing the OCTE include:

- Improved alignment of resources to better serve state and local programs.
- Establishment of a common philosophical approach for all CTE programs.
- A more uniform secondary CTE for all stakeholders.
- Better integration of core content and academic requirements in the CTE curriculum.
- Administrative cost savings.

The following summary details the major components of this reorganization.

SUMMARY OF PLAN

The reorganized Office of Career and Technical Education proposes the establishment of two divisions: the Division of Technical Schools & Federal Programs and the Division of College & Career Readiness. The Division of Technical Schools & Federal Programs will include two branches, the Kentucky Tech Administrative Branch and Data & Return on Investment Branch, as well as the 53 Area Technology Centers. The Division of College & Career Readiness will include three branches: Career Pathways Branch, Continuous Improvement Branch, and Career & Technical Student Organization Branch.

FISCAL IMPACT

This reorganization will not require additional funding. The personnel savings in the first year of the reorganization is approximately \$185,000. The administrative costs savings will result from the reassignment of duties and elimination of vacant positions. The indirect administrative savings include reduced costs for email addresses, no longer being issued through the Commonwealth Office of Technology (COT) as all staff now utilizes the KDE email, and lower expenses for facility usage, as all central office staff will be housed on one floor within the Capital Plaza Tower. KDE is working with COT to actually realize these savings of approximately \$200,000 per year.

PERSONNEL IMPACT

The reorganization will not require an increase to KDE's overall personnel cap; however, existing positions and personnel will transfer as needed to accommodate the realignment of programs and services and to focus on critical areas within the OCTE. CTE currently has no division directors. With the establishment of the two (2) divisions, two (2) division director positions will be required.

No employees will be subject to lay off. Currently, there are people doing the same tasks within the Office of Career & Technical Education. The reorganization will realign the work thus eliminating the duplication of services and allowing the elimination of unnecessary positions as they become vacant due to attrition.

NET EFFECT

This reorganization groups the organizational units by function within the OCTE to more efficiently serve the 53 Area Technology Centers and local school districts to reduce the duplication of services. The KDE currently has 7 office units and 16 divisions. With this reorganization KDE's number of division units will increase by 2.